

CWA LOCAL 1180 – Dental Benefit Enrollment Options for 2026



	Dentcare (Healthplex) HMO Plan	Scheduled Dental Plan (administered by DH Cook Assoc.)	Emblem Health Preferred Dental Plan Standard or Premium options	Anthem BlueCross BlueShield Dental XPO
Monthly Member Premium	NO	NO	<i>*Standard: No Monthly Premium</i> <i>Premium: Actives = \$34.51</i> <i>Retirees = \$29.76</i>	NO
Preventive	100% Covered Services	100% Covered Services	100% Covered Services	100% Covered Services
Orthodontic Services Benefit Maximum	Full case fee per eligible insured child or adult. \$300 copay	\$2,290 Lifetime maximum benefit per individual	<i>Standard: Covers 50% for services</i> <i>Premium: Fully covered 100% for children.</i>	\$2,000 Per eligible insured child
Annual Maximum Benefit	No annual maximum per person	\$2,400 annual maximum	\$2,500 annual maximum per person	\$2,000 annual maximum per person
Special Features	<ul style="list-style-type: none"> • Adult Orthodontia • Minimal copays • S700B Plan (Florida residing members only) administered by Solstice Benefits 	<ul style="list-style-type: none"> • In-and-out of network access • Crowns: replaceable every 5 years. • Implants: once in a lifetime, \$2,000 max. • Expanded national access, BCBS XPO network 	<ul style="list-style-type: none"> • National plan • 8,500+ providers • Buy-up option: No deductibles for Basic or Major Dental services. <i>*standard option: \$75 individual, \$225 per family deductible</i> 	<ul style="list-style-type: none"> • National plan • Covers dental implants 50% up to Annual Plan Max